

*AC<sup>4</sup> presents the 2nd annual...*

# Conflict Resolution Internship Fair

**February 21, 2013**

2:00pm to 4:00pm

Columbia University

Alfred Lerner Hall

[ac4.ei.columbia.edu/internship-fair](http://ac4.ei.columbia.edu/internship-fair)

Advanced Consortium on  
Cooperation, Conflict, and Complexity  
EARTH INSTITUTE | COLUMBIA UNIVERSITY

**ANCoRs**  
Association of Negotiation and Conflict  
Resolution Students at Columbia University

1. **The Association for Conflict Resolution Greater New York Chapter (ACR-GNY)** is a not-for-profit organization dedicated to promoting and strengthening alternative dispute and conflict resolution, fostering the use of dialogue and contributing to professional development of the ADR field.
2. **Cluster, Inc: Westchester and Rockland Mediation Centers** provides Mediation Services and related Trainings in a variety of areas including Community Dispute Resolution, Divorce, Custody and Visitation, Workplace, Restorative Justice, School Peer Mediation, Child Permanency Mediation, Special Education Mediation, and Eviction Prevention.
3. **Community Mediation Services (CMS)** is a multi-service agency that provides free conflict resolution based services to youth, families and residents of Queens. For more than 30 years, CMS has developed and implemented programs to effectively assist participants to work through conflict using problem-solving based approaches. These processes empower the participants to resolve their present conflicts while gaining an understanding of ways to resolve future conflicts.
4. **CPR: International Institute for Conflict Prevention and Resolution** is the only independent non-profit organization whose mission is to help global business and their lawyers resolve complex commercial disputes more cost effectively and efficiently. For over 30 years, the legal community has trusted CPR to deliver superior arbitrators and mediators and innovative solutions to business conflict.
5. **Creative Responses to Conflict (CRC)** is a global non-profit organization that educates individuals and groups to transform conflict into positive and constructive experiences that contribute to building a just and peaceful world.

6. **Generation Citizen** strengthens our nation's democracy by empowering young people to become engaged and effective citizens. Generation Citizen partners college students with classroom teachers to teach an action civics course in which teens solve problems they are facing in their own communities.
7. **Institute for Economics and Peace (IEP)** is a non-profit research organization dedicated to shifting the world's focus to peace as a positive, achievable, and tangible measure of human well-being and progress. It achieves its goals by developing new conceptual frameworks to define peacefulness; providing metrics for measurement; uncovering the relationship between peace, business and prosperity, and by promoting a better understanding of the cultural, economic and political factors that drive peacefulness.
8. **Institute of International Humanitarian Affairs (IIHA), Fordham University** was created at Fordham University in December 2001 to forge partnerships with relief organizations, offer rigorous academic and training courses at the graduate and undergraduate level, host symposia, and publish books relating to humanitarian affairs.
9. **The Interfaith Center of New York (ICNY)** seeks to make New York City and the world safe for religious differences by increasing respect and mutual understanding among people of different faith, ethnic, and cultural traditions and by fostering cooperation among religious communities and civic organizations to solve common social problems.
10. **Kids Creative NYC** is a nonprofit 501(c)(3) organization that offers arts based, peace education programs for Pre-K to High School age students through after school programs, workshops and summer camps.

11. **Lokashakti: Power of the People** is a nonprofit organization working to promote peace and social justice around the world. We believe that all power is in the hands of the people and that through collective nonviolent action we can free ourselves from injustice and war. By providing resources for networking, organizing, and education, we help empower groups and individuals seeking to create positive nonviolent social change.
  
12. **Meaningful World - Association for Trauma Outreach and Prevention (ATOP)** is dedicated to fostering a meaningful, peaceful, and just world in which every individual enjoys physical, mental, social, ecological, and spiritual health. Meaningful World facilitates this journey through providing information on formal lectures, opportunities for informal networking, organizing humanitarian outreach programs, conducting research and publishing ([meaningfulworld.com](http://meaningfulworld.com)).
  
13. **The Mediation Unit at the United States District Court Southern District of New York** manages all of the mediations in the Southern District of New York. The unit handles almost 1,000 cases annually and has an active panel of approximately 500 mediators. Any civil suit may go to mediation. Employment discrimination (not FLSA) and certain Section 1983 cases are referred automatically. The mediation unit has been in existence for over 20 years and is currently undergoing substantial changes.
  
14. **MH Mediate** is a mental health mediation organization that trains mediators to be culturally sensitive to mental illness, accessible to mental health needs, and prepared for any kind of problematic mediation behaviors. We seek interns to help with research, process development, and case management. The internship can focus on our work improving general mediation processes or on our mental health-focused cases related to family conflicts. MH Mediate is a relatively new organization, but growing fast - our workshops have been delivered in over five states.

15. **Outward Bound Center for Peace Building** is the largest and most successful experience-based outdoor leadership organization in the world, Outward Bound was founded over 60 years ago by celebrated educator Kurt Hahn to provide active learning expeditions that inspire character development and leadership. The Outward Bound community now consists of more than 40 centers operating in over 35 countries and works with an estimated 200,000 students annually.
16. **Peace Boat US** is a non-governmental and non-profit organization working to promote peace, human rights, equitable and sustainable development, and respect for the environment throughout the United States and the world. Peace Boat US strives to practice a progressive form of travel, which aims to benefit people and communities at the local level as well as create a more meaningful and educational travel experience based on people-to-people exchange for participants.
17. **Soliya** is empowering young adults to establish more cooperative & compassionate relations between their societies by combining the power of dialogue with the reach of new media. Our name, Soliya, integrates the Latin word for sun, sol, and an ancient Arabic word for light, iya. The name reflects our aim to bridge divides and shed light on cultural differences that too often seem inevitable and intractable.
18. **Tanenbaum Center for Interreligious Understanding** confronts religious ignorance and violence head-on with results-oriented programs that reduce hatred and produce real change in the way people think and act.
19. **Teachers College Career Services (TCCS)** is committed to guiding all TC students and alumni throughout the different phases of the career development process. Whether you are entering a new field, advancing within your current profession, or changing directions, we will help you identify and develop the skills and resources needed to achieve your career goals.

20. **Tribal Link Foundation, Inc.** was founded in 1993. The starting point of Tribal Link is that the world's traditional peoples must survive. This can only happen with the help of the modern world, which is also the primary threat to their existence. Tribal Link matches the urgent needs of the world's indigenous populations with the people and resources which can help them.
  
21. **The United Nations Ombudsman and Mediation Services** works to intervene in the intersection where creativity meets conflict and helps to channel these conflicts into productive solutions. We do this through conflict coaching, by giving feedback to UN offices, by using shuttle diplomacy, mediation and other tools of informal dispute resolution. We also seek to track the root causes to these difficulties and propose changes to minimize them in the future and to create a more harmonious workplace at the UN.
  
22. **U.S Department of Justice Community Relations Service** is the Department's "peacemaker" for community conflicts and tensions arising from differences of race, color, and national origin. Created by the Civil Rights Act of 1964, CRS is the only Federal agency dedicated to assist State and local units of government, private and public organizations, and community groups with preventing and resolving racial and ethnic tensions, incidents, and civil disorders, and in restoring racial stability and harmony.
  
23. **U.S. Equal Employment Opportunity Commission (EEOC)** is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information. It is also illegal to discriminate against a person because the person complained about discrimination, filed a charge of discrimination, or participated in an employment discrimination investigation or lawsuit.

## Event Sponsored by:



The Advanced Consortium on Cooperation, Conflict and Complexity (AC<sup>4</sup>) is an interdisciplinary consortium housed at Columbia

University's Earth Institute. Our mission is to support, share and connect theory, research and practice at Columbia University and beyond related to conflict resolution, violence prevention and sustainable development and peace. We work collaboratively across disciplinary and cultural lenses and methodologies to engage complex global issues. Through support of faculty and students at Columbia, and in collaboration with centers and institutes at Columbia and across the globe, AC<sup>4</sup> works to generate leading-edge ideas, practices and technologies for fostering constructive conflict resolution, violence prevention and sustainable development and peace.



The Association of Negotiation and Conflict Resolution Students (ANCoRS) represents the diverse interests of graduate students in the Master of Science in Negotiation and

Conflict Resolution (NECR) program at Columbia University. As a student-run organization, ANCoRS promotes both personal growth through social activities that enrich NECR student life and professional development through networking opportunities that explore the vast disciplines within the field. Furthermore, ANCoRS seeks to bridge the gap between theory and practice by coordinating and facilitating events and initiatives that encourage reflection and dialogue among Columbia University students, faculty, alumni and the local and global community. By building awareness of interpersonal, organizational and international perspectives as well as empowering future practitioners, ANCoRS seeks to advance scholarship and strengthen participation in the arenas of conflict resolution.