

Advanced Consortium on
Cooperation, Conflict, and Complexity
EARTH INSTITUTE | COLUMBIA UNIVERSITY



Conflict Resolution Internship Fair

February 29, 2012
Columbia University
New York, NY

The **Advanced Consortium on Cooperation, Conflict and Complexity (AC⁴)** is an interdisciplinary consortium housed at Columbia University's Earth Institute. Our mission is to support, share and connect theory, research and practice at Columbia University and beyond related to conflict resolution, violence prevention and sustainable development and peace. We work collaboratively across disciplinary and cultural lenses and methodologies to engage complex global issues. Through support of faculty and students at Columbia, and in collaboration with centers and institutes at Columbia and across the globe, AC⁴ works to generate leading-edge ideas, practices and technologies for fostering constructive conflict resolution, violence prevention and sustainable development and peace.

Part of this mission is to support students as they seek opportunities to apply what they learn outside of the classroom. The culture, history and institutions of New York City offer students endless opportunities for experience-based learning in myriad agencies working on issues of deep social importance. The organizations represented here today range from dialogue building, community activism, government agencies, community mediation organizations, non violent communication, peace-building and conflict resolution—just to name a few. Despite New York City's reputation as hub for our work, it is often difficult for students and organizations to connect. In order to narrow that gap, we decided to initiate the **First Annual Conflict Resolution Internship Fair** at Columbia University on February 29, 2012.

Thank you for joining us today! We hope you learn from each other, meet future colleagues and engage with potential collaborators.

If you are interested in learning more about the AC⁴, visit our website at ac4.ei.columbia.edu or please contact Christianna Gozzi at cgozzi@ei.columbia or (212) 870-2771.

Participating Organizations

New York Peace Institute is committed to promoting peace in our communities. Whether a dispute involves two people, dozens of people, or several groups, we can help. We work in three areas: dispute resolution services, mediator training and credentialing and customized consulting and training for organizations and communities. We originated as the Safe Horizon Mediation Program in 1981. With more than 30 years' experience, we are one of the largest community dispute resolution centers in the United States, and we are a nationally recognized leader in the field of conflict response.

Contact: New York Peace Institute info@nypeace.org. Melissa Appleton, Manager of Mediator Education – 718.834.6671

Generation Citizen (www.generationcitizen.org) is a growing nonprofit that aims to empower underrepresented youth to become active participants in the democratic process. We do this by recruiting and training college student “Mentors” to deliver an engaging action-based civics curriculum in low-income public school classrooms.

Contact: Sarah Andes NYC Program Manager, sandes@generationcitizen.org, (936) 419-9036

Center for Collaborative Communication (CCC) co-creates a culture of collaboration, empowerment, and peace by sharing Compassionate, Nonviolent Communication (NVC) skills with individuals, families, and organizations. We grow strong businesses and nonprofits that succeed through change, engaged social groups that move towards peace, and empowered individuals who honor their commitments and relationships as well as themselves. We share transformative communication skills in the greater metro New York area, nationally and beyond, creating a world of abundance, interdependence and peace where the needs of all beings matter and are held with care. An internship with the CCC means a window into the world of conflict resolution, organizational consulting, change management, and personal development workshops.

Contact: info@collaborative-communication.org 718-797-9525 collaborative-communication.org

The Young Mediators Initiative (YMI) was established under the umbrella of the International Mediation Institute (IMI) (<http://imimmediation.org/>) in 2010, with the aim of encouraging and assisting Young Mediators worldwide. Born out of discussions between IMI stakeholders on the importance of fostering Young Mediators, YMI recognizes the importance of supporting them on their path towards experience and seeks to address the difficulties that Young Mediators face when trying to gain practical experience and knowledge before and after formal mediation training.

YMI aims to connect young trained mediators worldwide to create a platform to exchange ideas and experiences amongst each other, and to facilitate interaction with experienced mediators and organizations who can offer experience-generation and learning opportunities.

Contact: The YMI Team YMImediation@IMImediation.org and visit <http://youngmediator.org/>

Association for Trauma Outreach & Prevention (ATOP) at Meaningfulworld, founded in 1990 and affiliated with the United Nations, has achieved international recognition as a leader in training humanitarian outreach professionals as well as responding to two decades of global and local disasters. ATOP is committed to global education promoting state-of-the-art scientific theory, peace, forgiveness and consciousness research, and the development of technical skills to

train interns, and lay persons committed to service the self and humanity. Meaningfulworld Humanitarian Outreach teams make a daily difference in people's lives helping to transform tragedy and trauma into healing and meaning-making through post trauma growth, resilience, emotional intelligence, mind-body-spirit health, visionary leadership, empowerment and artful collaboration through a new world view.

Contact: Dr Ani Kalayjian, DrKalayjian@Meaningfulworld.com

Community Relations Service (CRS) at the U.S. Department of Justice is the "peacemaker" for community conflicts and tensions arising from differences of race, color or national origin. CRS is the only Federal agency dedicated to assist State and local units of government, private and public organizations, and community groups with preventing and resolving racial and ethnic tensions, incidents, and civil disorders, and in restoring racial stability and harmony. With passage of the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act, CRS also works with communities to employ strategies to prevent and respond to alleged violent hate crimes committed on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion or disability.

Contact: Mr. Reinaldo Rivera, Jr., Regional Director. U.S. Department of Justice Community Relations Service (CRS) 26 Federal Plaza, Suite 36-118 New York, NY 10278

RocketHub utilizes the power of crowdfunding to build a vibrant global community. The company has been featured in the New York Times, Nature, Scientific American, Wall Street Journal, Bloomberg, NPR, The Economist, CNN, Washington Post, etc. while helping thousands of artists, entrepreneurs, researchers, academics, students, and organizations raise funds and awareness for their projects. RocketHub is the fastest growing global crowdfunding community and is the first platform to provide next step opportunities for artists and entrepreneurs.

Contact: Brian Meece, Brian@RocketHub.com or Alon Hillel-Tuch, Alon@RocketHub.com

Outward Bound Peacebuilding inspires and challenges leaders in divided societies to work together to build peace. Beginning with a catalytic wilderness expedition that encourages participants to push their limits and move beyond their comfort zones, Outward Bound Peacebuilding works with local partners to identify influential individuals in different sectors and design programs that encourage compassionate leadership and teamwork.

Contact: Kristine Hizon, kristine@outwardboundpeace.org

National Peace Academy is a home for peace professionals and community organizers looking to hone their practice and for budding community leaders and changemakers who are seeking knowledge and skills to create safe, healthy and sustainable communities and nurture positive change in themselves, their family, neighborhood, workplace and the world. Peacebuilding vocations, just like careers in science, business or technology, are built upon foundations of knowledge and skills that are pursued through lifelong learning. While numerous universities are now offerings degree programs in peace related fields, opportunities to gain skills and knowledge in peacebuilding remain relatively inaccessible and expensive. The NPA, through partnerships with expert and experienced peacebuilders, is working hard to make learning for peace and change accessible, available and affordable to all.

Contact: Tony Jenkins, Vice President for Academic Affairs, jenkins@nationalpeaceacademy.us, 202-556-1075

OneVoice is an international grassroots movement that amplifies the voice of mainstream Israelis and Palestinians, empowering them to propel their elected representatives toward a two-state solution. The movement works to forge consensus for conflict resolution and build a human infrastructure capable of mobilizing the people toward a negotiated, comprehensive and permanent agreement between Israel and Palestine that ends the occupation, ensures security and peace for both sides, and solves all final-status issues in accordance with international law and previous bilateral agreements. To implement its mission, OneVoice utilizes a four-pronged approach: recruitment, civic engagement & education, youth leadership, and mobilization.

Contact: Eve Margolis, Program Assistant, eve@onevoicemovement.org, 212-897-3985 x213

Tanenbaum Center for Interreligious Understanding analyzes the overlooked work of religiously motivated peacemakers—leaders risking their lives to bridge the gap between their war-torn homelands and the diplomatic community. We provide evidence that religion is not simply a cause of conflict, but an avenue for its resolution. We promote the public face of peace-seeking religious leaders, making it harder to deny their work. We drive new directions in the field by focusing on the impact of individuals. And we are helping to unleash the unparalleled influence of religious leaders for positive change.

Contact: Clayton Maring, Assistant Program Director, Conflict Resolution P: 212.967.7707 x 119
E: cmaring@tanenbaum.org

Lokashakti is a nonprofit organization, based in Morningside Heights, promoting peace and social justice through the creation of online resources for activists. Since 2009 we've been developing a new crowd-sourced organization directory, events calendar, and social network, which we'll be launching in the coming months.

Contact: Will Travers. Lokashakti PO Box 1255 New York, NY 10159 phone: 1 212 918 1854 fax: 1 212 918 1864 email: will@lokashakti.org web: www.lokashakti.org

Global Arts Corps is born out of the belief that the craft of theatre holds a unique key to conflict transformation. The Corps brings together world-class artists from opposite sides of civil, religious, and racial conflict, who, together, create theatrical productions that tour the world's conflict zones to advance the cause of reconciliation and to create non-threatening platforms for dialogue.

Contact: Sarah Case Project Coordinator Global Arts Corps 790 Riverside Dr. Apt 6P
New York, NY 10032 212-281-0896 www.globalartscorps.org info@globalartscorps.org

The Westchester and Rockland Mediation Centers of CLUSTER, Inc., The Westchester and Rockland Mediation Centers operate under the auspices of the Unified Court System, Office of Alternative Dispute Resolution and Court Improvement Programs. We provide Mediation Services and related Trainings in a variety of areas including Community Dispute Resolution, Divorce, Custody and Visitation, Workplace, Restorative Justice, School Peer Mediation, Child Permanency Mediation, Special Education Mediation, and Eviction Prevention. With offices in Yonkers, White Plains and Nyack we assist over 3,000 individuals annually, by mediating, conciliating or referring them to more appropriate services.

Contact: Chris Francis, Mediation Coordinator, Westchester Mediation Center 914-963-6500 ex. 219 cfrancis@clusterinc.org

U.S. Equal Employment Opportunity Commission (EEOC) is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information. It is also illegal to discriminate against a person because the person complained about discrimination, filed a charge of discrimination, or participated in an employment discrimination investigation or lawsuit. Most employers with at least 15 employees are covered by EEOC laws (20 employees in age discrimination cases). Most labor unions and employment agencies are also covered. The laws apply to all types of work situations, including hiring, firing, promotions, harassment, training, wages, and benefits.

Contact: Chris M. Kwok, Esq. Federal Mediator U.S EEOC – NYDO 33 Whitehall, 5th Floor New York, NY 10004, CHRISTOPHER.KWOK@EEOC.GOV

Institute of International Humanitarian Affairs (IIHA) was created at Fordham University in 2001 to address the diverse set of challenges facing humanitarian aid workers in complex emergencies. IIHA pursues this goal through a range of activities: offering academic and practical humanitarian education of the highest standards; forging partnerships with relief organizations; hosting symposia; and undertaking research and publication relating to complex emergencies and humanitarian responses. IIHA offers humanitarian education at both the undergraduate and graduate level. IIHA's Undergraduate Minor in International Humanitarian Action emphasizes the academic and theoretical frameworks that underpin the understanding of humanitarian crises and responses. IIHA's Master's Degree in International Humanitarian Action (MIHA) is a unique program that combines practical training with academic humanitarian endeavors. Fostering and sustaining close ties between academic communities and front-line humanitarian efforts is at the heart of IIHA's mission. To learn more, please visit our website at: www.fordham.edu/iiha.

Contact: Jenna Felz, Program Officer, Internship Coordinator felz@fordham.edu (212) 636-7745
Laura Risimini, International Programs Coordinator, Summer Internship Coordinator
risimini@fordham.edu (212) 636-7646

Soliya is an international non-profit organization with offices in New York and Cairo. Our mission is to improve relations between Western and predominantly Muslim societies by enabling youth to participate in cross-cultural dialogue and education. Soliya's programs use videoconferencing and new media to connect young people from around the world and engage them in conversations about pressing global issues using proven conflict resolution methodologies.

Contact: Sarah Stillwachs sarah@soliya.net 718-701-5855 x111 www.soliya.net

Creative Response Conflict (CRC) is a global non-profit organization that educates individuals and groups to transform conflict into positive and constructive experiences that contribute to building a just and peaceful world.

Contact: Priscilla Prutzman, Executive Director 521 North Broadway Nyack, NY 10960 p 845 353 1796 ppruzman@crc-global.org www.crc-global.org

National School Climate Center (NSCC) is an organization that helps schools integrate crucial social and emotional learning with academic instruction. In doing so, we enhance student performance, prevent drop outs, reduce physical violence, bullying, and develop healthy and positively engaged adults. For more than a decade NSCC has worked together with the entire

academic community—teacher, staff, school-based mental health professionals, students and parents—to improve a climate for learning.

Contact: Nora Rudewicz nrudewicz@schoolclimate.org Marketing & School Support Manager
212.707.8799, x12

Kids Creative is a nonprofit organization in New York City that offers arts based, peace education programs for Pre-K to High School age students through after school programs, workshops and summer camps. The mission of Kids Creative is to foster the 6 C's of peacemaking in youth: Confidence, Creativity, Conflict Resolution, Community, Collaboration and Cookies through arts education programs and live music and theater events. We believe that a better, more peaceful future can be brought about by those who, through the arts, have developed the creative, critical thinking and social skills necessary to make peace within themselves and in society. We are seeking teaching artists, volunteers and interns to help with our Spring and Summer programs.

Contact: info@kidscreative.org, 646-485-5123; Adam Jacobs, Executive Director, Suzu McConnell-Wood, Program Director, Ashley Fludd, Camp Coordinator/HR Manager

Auschwitz Institute for Peace and Reconciliation (AIPR) is a nonprofit dedicated to prevention of genocide. Our programs foster genocide-prevention leadership in three areas: government, military, and academia. Our core program is the Raphael Lemkin Seminar for Genocide Prevention, which brings mid-level government officials from around the world and U.S. military officers to the Holocaust site of Auschwitz for a week of education in how genocide happens and what approaches they can use to prevent it.

Contact: Alex Zucker, Communications Officer, AIPR | 212 575 2605 | alex@auschwitzinstitute.org

Community Mediation Services (CMS) is a multi-service agency that provides free conflict resolution based services to youth, families and residents of Queens. For more than 30 years, CMS has developed and implemented programs to effectively assist participants to work through conflict using problem-solving based approaches. These processes empower the participants to resolve their present conflicts while gaining an understanding of ways to resolve future conflicts.

Contact: Peggy Russell, Director of Mediator Training and Retention 89-64 163rd Street Jamaica, New York 11432 718-523-6868 ext. 252 prussell@mediatenyc.org

Tribal Link Foundation is a communications network linking indigenous peoples to information, media, resources, and relevant networks, with a special focus on the United Nations system. Tribal Link provides outreach to the public regarding indigenous peoples and their issues, emphasizing the significance of the United Nations Permanent Forum on Indigenous Issues.

Contact: Pamela Kraft Executive Director, pkraft@triballink.org

United Methodist Seminars on National & International Affairs, United Methodist Women The United Methodist Seminar Program provides custom designed seminars on social justice topics. The seminars provide opportunities for groups to explore issues through interactive exercises and discussion, engage with human rights organizations, visit local community organizations and develop actions to take upon returning home. The seminars are held at the Church Center for the United Nations and vary in lengths of time. The United Methodist Seminar Program is sponsored and funded by United Methodist Women. <http://new.gbgm-umc.org/umw/learn/seminars/>

Contact: Jennifer McCallum, Seminar Designer 212-682-3633 ext. 3119
jmccallum@unitedmethodistwomen.org

The Dialogue Project is a conflict transformation organization. Our mission is to develop mutual trust, relationships and partnerships among ourselves – long time citizens, new immigrants, Palestinians, Israelis and people of diverse faiths and cultures. We explore differences and common values; hot topics and triggers (Refugees, The Right of Return, Zionism, Palestinian Nationalism) and the intersection of new immigrant traditions with our western cultures, and move from personal empowerment to community empowerment.

Contact: Clara Beyer Program Associate Phone: (718) 768-2175 Fax: (718) 768 - 2094
<http://thediologueproject.org/> ahmed@thediologueproject.org

The Interfaith Center of New York seeks to make New York City and the world safe for religious differences by increasing respect and mutual understanding among people of different faith, ethnic, and cultural traditions and by fostering cooperation among religious communities and civic organizations to solve common social problems. We define interfaith as the positive awareness of religious diversity, and the intention or actual practice of engaging people of different faiths for the betterment of society as a whole. For our purposes social change is defined as the integrated effect of changing attitudes and social patterns towards other religious communities while at the same time improving the social well being of one's own community and the community at large.

Contact: Annie Rawlings annie@interfaithcenter.org

Odyssey Networks, founded in 1987, is the nation's largest multi-faith coalition dedicated to producing and distributing media that fosters understanding among people of different beliefs and perspectives and that enriches spiritual life. Odyssey-produced content can be seen on a variety of platforms including cable TV, the Internet, mobile smartphones, e-readers and tablets.

Contact: Katherine Prieto, kprieto@odysseynetworks.org