AC^4 Presents...

Conflict Resolution Career Fair

Fall 2014

Thursday, October 2, 2014
11am to 1pm

Columbia University
Lerner Hall - Roone Arledge Auditorium

For more information:
ac4.ei.columbia.edu

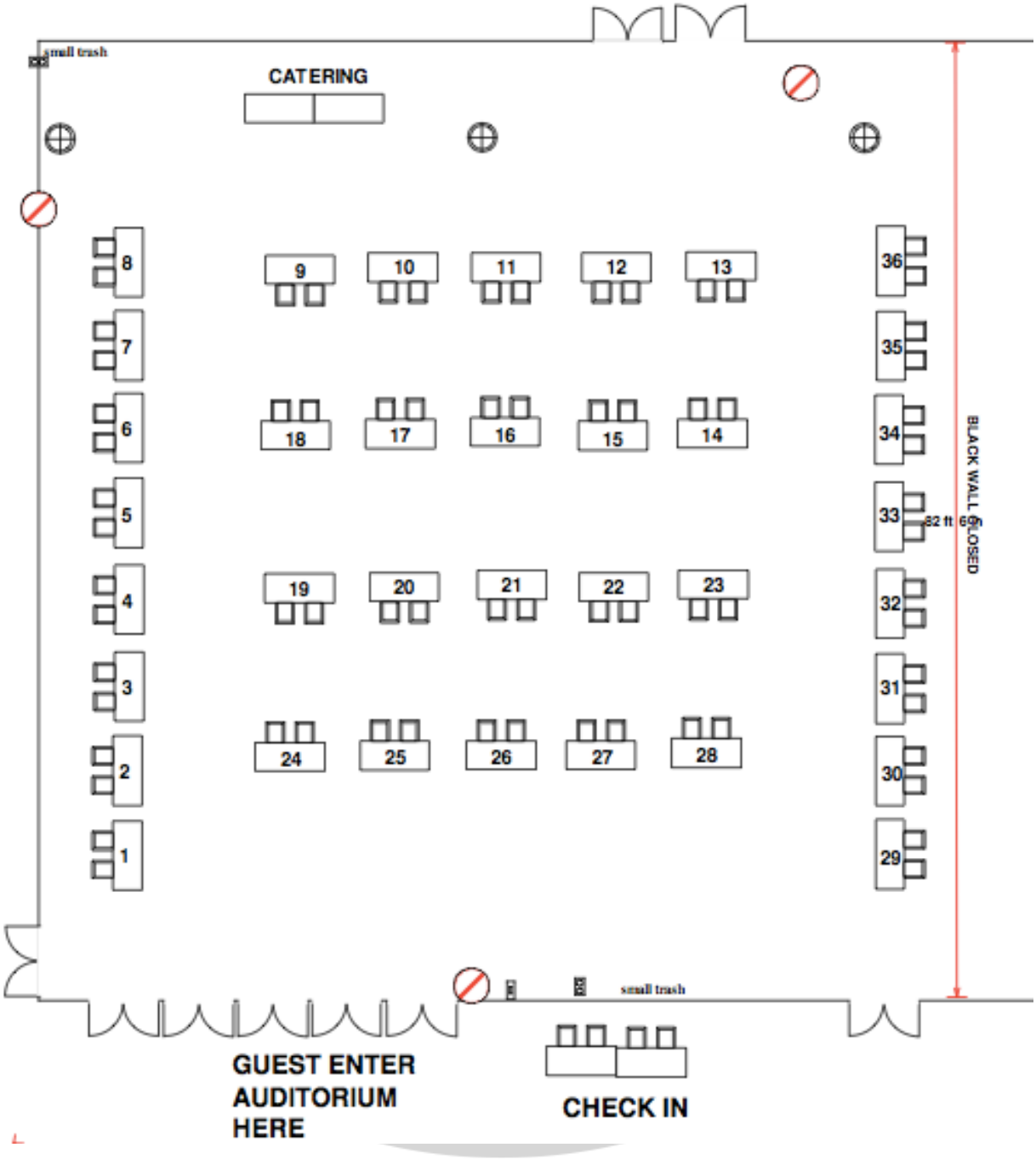
Join us as we host over 25 organizations ready to discuss conflict-related employment and internship opportunties!

Co-sponsored by...

The Morton Deutsch International Center For Cooperation and Conflict Resolution
Teachers College | Columbia University

AC^4

Conflict Resolution Career Fair – October 2, 2014



Note: Table numbers correspond to the adjacent list.

Table	Organization (Table Order)
1	Meaningfulworld (ATOP)
2	Foundation for Global Collaboration and Peace
3	Institute of International Humanitarian Affairs, Fordham University
4	Battery Dance Company
5	New York Peace Institute
6	Bond Street Theatre
7	WITNESS
8	United Nations (UN) Secretariat
9	ANCoRS (Association for Negotiation and Conflict Resolution Students
10	Columbia Center on Sustainable Investment, Columbia University
11	Brookings Mediation
12	American Bar Association (ABA) – Ombuds Committee
13	Hamilton Law and Mediation, PLLC
14	US Environmental Protection Agency (EPA) Conflict Prevention and Resolution Center – US EPA Region 2
15	Creative Response to Conflict
16	Outward Bound Center for Peacebuilding
17	US Equal Employment Opportunity Commission (EEOC), New York District Office
17	US Equal Employment Opportunity Commission (EEOC), Newark Field Office
18	Association for Conflict Resolution – Greater NY Chapter (ACR-GNY)
19	Peace Boat US
20	MH Mediate (Mental Health Mediation)
21	US District Court, Eastern District of NY Alternative Dispute Resolution
22	Tribal Link Foundation
23	International Rescue Committee
24	Global Network of Women Peacebuilders (GNWP)
25	EastWest Institute
26	Tannenbaum Center for Interreligious Understanding
27	National Committee on American Foreign Policy (NCAFP)
28	US Department of Justice (DoJ) Community Relations Services
29	Advanced Consortium on Cooperation, Conflict and Complexity (AC^4) – Graduate Student Fellowship Program
30	Morton Deutsch International Center for Cooperation and Conflict Resolution (MD-ICCCR) – Conflict Lab Internship Program (CLIP)
31	PROOF
32	Mediators Beyond Borders (MBB) – New York Chapter
33	Tuesday's Children
34	Kids Creative
35	New York City Civilian Complaint Review Board (CCRB)

Table	Organization (Alphabetical Order)
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Table

2013 Conflict Resolution Career Fair Organization List (Alphabetical Order)

29 **Advanced Consortium on Cooperation, Conflict and Complexity (AC^4) – Graduate Student Fellowship Program.** AC^4's mission is to support, share and connect theory, research and practice at Columbia University and beyond related to conflict resolution, violence prevention, sustainable development, and peace. AC^4 works collaboratively across disciplines, using multiple cultural lenses and methodologies to actively engage in complex global issues. AC^4 sponsors fellowships offering graduate students the opportunity to conduct interdisciplinary research or practice-based projects addressing conflict, violence, development, and/or sustainable peace.

12 **American Bar Association (ABA) – Ombuds Committee.** The vision of the Ombuds Committee of the American Bar Association is to promote an ABA membership that is professionally interested in, properly informed about, and appropriately interacts with ombuds concepts and programs, so that lawyers, law firms, and their clients may expand their awareness and usage of and engagement with all types of ombuds programs. The Ombuds Committee seeks to promote a better understanding and increased utilization of appropriately designed, supported, and implemented ombuds programs in organizations of all types, including law firms.

9 **ANCoRS, the Association for Negotiation and Conflict Resolution Students** represents the diverse interests of graduate students in the Masters of Science in Negotiation and Conflict Resolution (NECR) program at the School of Continuing Education and all students interested in conflict resolution at Columbia University.

18 **Association for Conflict Resolution – Greater NY Chapter (ACR-GNY)** is a not-for-profit organization dedicated to promoting and strengthening alternative dispute and conflict resolution, fostering the use of dialogue and contributing to professional development of the ADR field.

4 **Battery Dance Company** connects the world through dance. The Company pursues artistic excellence and social relevance by creating vibrant new works, performing on the world's stages, presenting dance in public spaces, serving the field of dance and teaching people of all ages with special attention to the disadvantaged and areas of conflict.

6 **Bond Street Theatre** initiates creative programming for conflict resolution and peacebuilding that reach women, youth, children, educators, refugees, those in prisons and shelters, and other populations in need. They create performances that illustrate important social issues, and use the arts to educate, inspire, and heal in areas of conflict, poverty and post-war rehabilitation.

11 **Brookings Mediation** is one of New York's most prestigious mediation firms, with concentrations in Divorce, Debt, Commercial, and Civil mediation, and decades of experience and innovation in the practice of mediation.

10 **Columbia Center on Sustainable Investment, Columbia University.** The Columbia Center on Sustainable Investment (CCSI), a joint center of Columbia Law School and the Earth Institute at Columbia University, is the only university-based applied research center and forum dedicated to the study, practice and discussion of sustainable international investment (SII). Their mission is to develop practical approaches for governments, investors, communities and other stakeholders to maximize the benefits of international investment for sustainable development.

15 **Creative Response to Conflict** is a global non-profit organization that educates individuals and groups to transform conflict into positive and constructive experiences that contribute to building a just and peaceful world.

25 **EastWest Institute** seeks to make the world a safer place by addressing the seemingly intractable problems that threaten regional and global stability. Founded in 1980, EWI is an international, non-partisan organization with offices in New York, Brussels, Moscow and Washington. EWI's track record has made it a global go-to place for building trust, influencing policies and delivering solutions.

2 **Foundation for Global Collaboration and Peace** is a 501(c)(3) tax-exempt public charity that aims to inform, engage and connect the global community by serving as a resource center for Participatory Peace, in order to promote equality, inter-community communication, cross-cultural collaboration, peaceful conflict resolution and global peace building.

24 **Global Network of Women Peacebuilders (GNWP),** a program of the International Civil Society Action Network (ICAN), is a coalition of women's groups and other civil society organizations from Africa, Asia and the Pacific, Latin America, Eastern and Western Europe and West Asia—mostly in conflict-affected countries—that are actively involved in advocacy and action for the full and effective implementation of the Security Council resolutions on women and peace and security.

13 **Hamilton Law & Mediation, PLLC** 's focus is "Trailblazing a new way to address conflict between people involving animals." By focusing her practice on the use of mediation and collaborative process in disagreements involving animals, Debra Vey Voda-Hamilton has created an atmosphere in which disputes over animals can be resolved with minimal pain and suffering for the parties and the animals. Clients are armed with the information they need to make an informed decision before they choose to litigate.

3 **Institute of International Humanitarian Affairs, Fordham University** was created at Fordham University in December 2001 to forge partnerships with relief organizations, offer rigorous academic and training courses at the graduate and undergraduate level, host symposia, and publish books relating to humanitarian affairs.

23 **International Rescue Committee** responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and in 22 U.S. cities, the IRC restores safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home.

34 **Kids Creative** is a nonprofit 501(c)(3) organization that offers arts based, peace education programs for Pre-K to High School age students through after school programs, workshops and summer camps.

1 **Meaningfulworld** – Association for Trauma Outreach and Prevention (ATOP) is dedicated to fostering a meaningful, peaceful, and just world in which every individual enjoys physical, mental, social, ecological, and spiritual health. Meaningful World facilitates this journey through providing information on formal lectures, opportunities for informal networking, organizing humanitarian outreach programs, conducting research and publishing (meaningfulworld.com).

32 **Mediators Beyond Borders (MBB) - New York Chapter.** In service of a vision to build a more peace-"able" world, Mediators Beyond Borders International (MBB) builds local skills for peace and promotes mediation worldwide. The engine of this 501(c)(3) corporation is its 200+ volunteers in North and South America, Europe, Asia, the Pacific and Africa. By local invitation, multidisciplinary teams jointly design and implement projects with local partners to increase local abilities to heal from severe conflict; reconcile communities; and prevent, manage and transform conflict sustainably into the future.

20 **MH Mediate (Mental Health Mediation)** trains mediators to be culturally sensitive to mental illness, accessible to mental health needs, and prepared for any kind of problematic mediation behaviors. We seek interns to help with research, process development, and case management. The internship can focus on our work improving general mediation processes or on our mental health-focused cases related to family conflicts. MH Mediate is a relatively new organization, but growing fast.

30 **Morton Deutsch International Center for Cooperation and Conflict Resolution (MD-ICCCR) – Conflict Lab Internship Program (CLIP).** The MD-ICCCR is an innovative center committed to developing knowledge and practice to promote constructive conflict resolution, effective cooperation, and social justice. They partner with individuals, groups, organizations, and communities to create tools and environments through which conflicts can be resolved constructively and just and peaceful relationships can thrive. We work with sensitivity to cultural differences and emphasize the links between theory, research, and practice. While many conflict resolution centers provide training and consulting, our practice is rooted in our own original, leading-edge scholarship. CLIP interns work on specific research projects throughout the academic year. Most interns spend their time performing a mix of administrative and research-related tasks.

27 **National Committee on American Foreign Policy (NCAFP)** was founded in 1974 by Professor Hans J. Morgenthau and others. It is a nonprofit activist organization dedicated to the resolution of conflicts that threaten U.S. interests. Toward that end, the NCAFP identifies, articulates, and helps advance American foreign policy interests from a nonpartisan perspective within the framework of political realism.

35 **New York City Civilian Complaint Review Board (CCRB)** is an independent city agency, with subpoena power. It is not part of the police department. They handle complaints about four kinds of alleged police misconduct: force, abuse of authority, discourtesy, and offensive language.

5 **New York Peace Institute** is committed to promoting peace in our communities. Whether a dispute involves two people, dozens of people, or several groups, NYPI can help. NYPI works in three areas: dispute resolution services; mediator training and credentialing; and specialized and customized trainings for organizations.

16 **Outward Bound Center for Peacebuilding** is the largest and most successful experience-based outdoor leadership organization in the world, Outward Bound was founded over 60 years ago by celebrated educator Kurt Hahn to provide active learning expeditions that inspire character development and leadership. The Outward Bound community now consists of more than 40 centers operating in over 35 countries and works with an estimated 200,000 students annually.

19 **Peace Boat US** is a non-governmental and non-profit organization working to promote peace, human rights, equitable and sustainable development, and respect for the environment throughout the United States and the world.Peace Boat US strives to practice a progressive form of travel which aims to benefit people and communities at the local level as well as create a more meaningful and educational travel experience based on people-to-people exchange for participants.

31 **PROOF**'s mission states: "Media for Social Justice uses visual storytelling for genocide prevention and peace building." It's the fundamental premise of PROOF that the act of documenting human rights crimes and tragedies is a first step to reducing their reoccurrence, and a vital step in restoring dignity to individuals and communities affected.

26 **Tanenbaum Center for Interreligious Understanding** confronts religious ignorance and violence head-on with results-oriented programs that reduce hatred and produce real change in the way people think and act.

22 **Tribal Link Foundation**, Inc. was founded in 1993. The starting point of Tribal Link is that the world's traditional peoples must survive. This can only happen with the help of the modern world, which is also the primary threat to their existence. Tribal Link matches the urgent needs of the world's indigenous populations with the people and resources which can help them.

33 **Tuesday's Children** was founded to promote long-term healing in all those directly impacted by the events of September 11, 2001. Our mission today is to keep the promise to those children and families while serving and

supporting communities affected by acts of terror worldwide.

28 **U.S. Department of Justice (DOJ) Community Relations Services** is the Department's "peacemaker" for community conflicts and tensions arising from differences of race, color, and national origin. Created by the Civil Rights Act of 1964, CRS is the only Federal agency dedicated to assist State and local units of government, private and public organizations, and community groups with preventing and resolving racial and ethnic tensions, incidents, and civil disorders, and in restoring racial stability and harmony.

21 **U.S. District Court, Eastern District of NY, Alternative Dispute Resolution** office offers five court-sponsored processes which may result in faster and less costly civil dispute resolution than full-scale, formal litigation. These include court-annexed arbitration, mediation, consensual jury or court trial before a United States Magistrate Judge, settlement conferences, and special masters.

14 **U.S. Environmental Protection Agency (EPA) Conflict Prevention and Resolution Center (CPRC) - US EPA Region 2.** The CPRC is the EPA's primary resource for services and expertise in the areas of consensus-building, collaborative problem solving, alternative dispute resolution, and environmental conflict resolution. CPRC provides the following services to EPA managers and staff: Assistance in retaining professional facilitators and mediators experienced in environmental conflicts; workshops and seminars aimed at strengthening staff negotiation and consensus-building skills; Situation assessments and stakeholder assessments; expert one-on-one advice.

17 **U.S. Equal Employment Opportunity Commission (EEOC), New York District Office.** The EEOC is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information. It is also illegal to discriminate against a person because the person complained about discrimination, filed a charge of discrimination, or participated in an employment discrimination investigation or lawsuit.

17 **U.S. Equal Employment Opportunity Commission (EEOC), Newark Field Office.** The EEOC is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information. It is also illegal to discriminate against a person because the person complained about discrimination, filed a charge of discrimination, or participated in an employment discrimination investigation or lawsuit.

8 **United Nations (UN) Secretariat.** The United Nations is an international organization founded in 1945 after the Second World War by 51 countries committed to maintaining international peace and security, developing friendly relations among nations and promoting social progress, better living standards and human rights. The Secretariat engages staff, interns, volunteers and consultants to meet a wide range of needs.

7 **WITNESS** trains and supports activists and citizens around the world to use video safely and effectively to expose human rights abuse and effectively fight for human rights change.